

To Executive Director Paul Birtel and the MAGFest Board,

I'm writing to you today as a concerned member of the MAGFest community. [STATE AFFILIATION WITH MAG—ATTENDEE, STAFFER, VENDOR, PANELIST, ETC]

The community has seen the gross abuses of power displayed by the Executive Director Paul Birtel and the Board of Directors, including Joel Attanasio, Jack Boyd, and Eli Courtwright. We have seen how employees and volunteers have been bullied, harassed, and silenced. We have seen the retaliatory firings, the squashing of dissent, and the campaign of abuse perpetrated by these parties.

We call for an immediate removal of Paul Birtel as Executive Director of MAGFest, and a removal of Joel Attanasio, Jack Boyd, and Eli Courtwright from the MAGFest Board of Directors. The remaining board members, Dom Cerquetti, Paul Good, and Dusty Peterson, have agreed to work collaboratively with the employees, volunteers, and community to rebuild trust, restructure the board, and support a healthier, happier future for everyone at MAGFest.

Paul Birtel, Joel Attanasio, Jack Boyd, and Eli Courtwright have demonstrated an inability to lead MAGFest as an organization.

They have repeatedly shown a lack of judgment and inability to execute positive change.

They have punished and terminated those who have publicly spoken out against them.

The MAGFest community deserves better. It's time for a change. It's time to #savemagfest.

Sincerely,

[YOUR NAME HERE]